



# Kellanova Recruiter Interview Guide

## Before the Interview:

- Understand our vision, values, and culture
- Research the department/position/team
- Ensure your resume is up to date
- Think about your key strengths and accomplishments
- Be ready to summarize your history and why you're a good fit

## During the Interview:

Use the BAR method to answer behavioral questions

**B** Background  
Explain the situation and give details

**A** Action  
Tell us specifically what you did and the steps you took

**R** Result  
Explain the results/outcome and use tangible examples

Don't forget to ask questions and identify next steps

## After the Interview:

Thank your panel and be on the lookout for communication

